



Members Code of Conduct and Contract

The objective of the company is to advance the education of young people in the knowledge, practise and appreciation of all aspects of drama and theatre in a supportive, safe, educational environment where they are encouraged to develop and have fun.

Entr'Acte Youth Company's commitment to you

We will:

1. provide a safe, secure and supportive environment for you to engage in theatre activities
2. encourage you in the development of your skills related to acting, dance, singing and technical theatre
3. value members equally regardless of age, disability, gender, race, religion and sexuality, in accordance with our Equal Opportunities policy
4. provide opportunities for you to take part in regular workshops and productions
5. provide fully qualified and experienced leaders/production team members to run the workshops and productions
6. ensure that workshop leaders/production team members arrive on time having prepared for the rehearsal
7. not tolerate any form of discrimination or bullying
8. give you opportunities in which to improve your health and well-being
9. provide every member the opportunities to audition for any part
10. run fair and open auditions for all productions
11. provide you with up to date and accurate information on rehearsals and performances
12. support you in your learning to enable you to achieve and exceed your potential
13. ensure that your creativity and technique, in all disciplines, is challenged to develop your skills
14. set rehearsal targets and schedules that are challenging and achievable
15. provide you with regular and constructive feedback on your progress
16. provide information to your parent/guardians (under 18) on your attendance, behaviour and achievement
17. deal promptly and fairly with any complaints that you may have

What we expect from you

You will need to:

1. play an active part in supporting our equal opportunities policy, by respecting the rights of others and reporting behaviour that is inappropriate and/or unsafe
2. behave in a controlled manner at all rehearsals and performances
3. act in a supportive and respectful manner to everyone in Entr'acte Youth Company and within any theatre where productions take place
4. have **full attendance** at all scheduled activities
5. attend all rehearsals as requested by the production team

6. arrive promptly to rehearsals and performances
7. arrive prepared to work
8. arrive with the correct clothing and shoes. (suitable for dancing/movement). Appropriate footwear such as, but not limited to, jazz shoes or trainers.
9. arrive with your script and score as necessary
10. take notes and undertake practice between rehearsals
11. learn your lines and blocking by agreed/set deadlines
12. take responsibility for your learning by participating in all activities and rehearsals
13. make rehearsals successful for everyone by behaving in a way that promotes a co-operative, positive and productive environment
14. pay all fees promptly when due
15. give sufficient notice and inform the Director of any rehearsals you cannot attend, so as not to effect the rehearsal process
16. help to keep all rehearsal and performance areas clean and tidy
17. always work within health and safety guidelines

What we do not expect from you

At all Entr'acte Youth Company activities we will not tolerate:

1. any form of discrimination such as racism
2. any form of physical or verbal threat, inappropriate language, disrespect or abuse
3. any actions that break Health and Safety rules
4. anyone coming to an Entr'acte activity (rehearsal, performance or arranged activity) under the influence of alcohol or any other substance
5. the use, possession or sale of alcohol, illegal drugs, solvents or other harmful herbal/non herbal substances
6. the carrying of any weapon or use of any item as a weapon
7. any disruption to the learning of others
8. any disruption to the rehearsal or performance process
9. persistent lateness or non-attendance at rehearsals
10. the use of mobile phones and other electronic devices, in any rehearsal unless directed by the production team
11. damage to the property of any venue we use for rehearsals, performances or events
12. leaving litter or gum anywhere but in the bins

Failure to comply with any aspect of this Code of Conduct may be grounds for the disciplinary procedure to be instigated and could result in you being asked to leave Entr'acte Youth Company.

The purpose of this Code of Conduct is to ensure that everyone who wants to benefit from Entr'acte Youth Company can do so in a safe environment, and to ensure everyone has a great time!

Member – Print your name SignatureDate	Parent / Guardian of those under 18 years of age – Print your name..... Signature Date
Entr'acte Youth Company - Chair of the Company Board Signature: Date -	